



Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906

Telephone: (781) 338-3000
TTY: N.E.T. Relay 1-800-439-2370

Mitchell D. Chester, Ed.D.
Commissioner

November 28, 2012

President Deborah Jackson
Office of the President
Cambridge College
1000 Massachusetts Avenue
Cambridge, MA 02138

Dear President Jackson,

Under the authority of the certification law (M.G.L. Chapter 71, Section 38G), the Commissioner "may approve programs devoted to the preparation of teachers and other education personnel." I have reviewed the evaluation report for licensure programs at Cambridge College and am pleased to inform you that programs on the enclosed list are approved through November 2018.

Candidates must be endorsed electronically through the Department's ELAR system by the individual you have identified as responsible for completing an audit of each candidate's successful completion of all approved program requirements prior to endorsement. Transcripts of Cambridge College's candidates for licensure must include the following endorsement statement:

(This student) has completed a Massachusetts State approved program for licensure in (indicate field, level and type, e.g., Mathematics, 8-12, Initial) and is endorsed for licensure in this field under terms pursuant to the NASDTEC Interstate Agreement.

I would like to take this opportunity to thank you and the Cambridge College administration, faculty, and staff involved in educator preparation for your willingness to address pilot Standards and Effectiveness Indicators that have become a part of our new standards based program approval process that addresses critical Effectiveness Indicators and focuses on continuous improvement through reflection and analysis of outcomes and data.

My congratulations to you and the Cambridge College community for achieving approval of your educator preparation programs under the *Regulations for Educator Licensure and Preparation Program Approval*, 603CMR 7.00, and for your commitment to providing highly

effective preparation programs for educators that ultimately benefit the students in the Commonwealth.

Sincerely,

A handwritten signature in black ink, appearing to read "Mitch Chester", written in a cursive style.

Mitchell D. Chester, Ed.D.

Commissioner of Elementary and Secondary Education

C: Dr. Elwood Robinson, Provost and Vice President of Academic Affairs
Dr. John Papadonis, Coordinator of Science Education

Enclosures

**Executive Summary
Cambridge College
State Program Approval Evaluation**

Cambridge College requested a state review of their graduate Initial and Professional licensure programs, which were evaluated by a program approval team appointed by the Massachusetts Department of Elementary and Secondary Education. Nine educators participated in a two-day, on-campus review in November 2011.

The visiting team reviewed Cambridge College's self-study and supporting evidence and documentation. While on campus, the team gathered information from interviews with members of the college community including administrators, faculty and staff, candidates, alumni, supervising practitioners, and program supervisors. However, due to a significant lack of adequate documentation and interviewees, the team was unable to triangulate a significant amount of the evidence that Cambridge College's School of Education provided in support of the assertions made within their self-study. Conversely, the Review Team was able to triangulate the evidence provided in support of the programs offered by Cambridge College's School of Psychology and Counseling.

An informational exit meeting was held at the end of the November visit highlighting the team's preliminary analysis about the educator preparation programs offered by Cambridge College. In this exit meeting, the team's findings were shared and it was noted that there was insufficient evidence to complete the review of the programs offered by the School of Education. Cambridge College was given the opportunity to withdraw those programs which were deemed un-reviewable due to the lack of evidence provided or provide the team with the opportunity to return to Cambridge College to review additional documentation and conduct additional interviews.

Cambridge College invited the team to return to their campus on December 15, 2011 with the assurance that they would provide an adequate number of interviewees as well as updated and/or additional documentation that would allow the program approval team to conclude their analysis and complete the required triangulation of evidence. Cambridge College presented the Review Team with a *Response to D.E.S.E.*, folio at the start of the December re-visit. It was clear that significant steps had been taken to address problems identified at the first on-site visit. While additional evidence was presented and reviewed during the return visit, several of the preliminary Findings remained.

A follow-up visit to Cambridge College occurred on November 27, 2012 where it was determined that all Findings Requiring Action were responded to in a satisfactory manner and the team is confident that all of the standards are addressed. The team recommends approval of the programs preparing educators at Cambridge College through November 2018.

The team commended Cambridge College's commitment to offering a number of high need licensure programs and to their efforts in attracting and serving diverse and underserved

populations. Cambridge College has demonstrated a seriousness of intent to take feedback from the program approval team and make the necessary improvements to their programs.

Team Members:

Amy Cook
University of Massachusetts, Boston

Bob Tucker
Massachusetts Elementary School Principals Association

Carole Sokolowski
Merrimack College

Jane Hardin
Simmons College

Laura Hayden
University of Massachusetts, Boston

Sarah Frenette
Mount Holyoke College

Maria Frederick - State Program Approval Coordinator
Massachusetts Department of Elementary and Secondary Education

Maureen Lee-Locke – State Program Approval Coordinator
Massachusetts Department of Elementary and Secondary Education

Claire Smithney – State Program Approval Coordinator
Massachusetts Department of Elementary and Secondary Education



Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906

Telephone: (781) 338-3000
TTY: N.E.T. Relay 1-800-439-2370

Approved Educator Preparation Programs Cambridge College Cambridge, MA

As a result of the formal review of programs and on-site visit at Cambridge College in November 2011, the following educator preparation programs are approved through November 2018.

Teacher Licenses (Post-Baccalaureate, Initial)	Level
Early Childhood	PreK-2
Elementary	1-6
English as a Second Language	PreK-6; 5-12
General Science	1-6; 5-8
Health/Family Consumer Science	All
Library	All
Mathematics	1-6; 5-8; 8-12
Moderate Disabilities	PreK-8; 5-12
School Guidance Counselor	PreK-8; 5-12
School Social Worker/School Adjustment Counselor	All

Teacher Licenses (Post-Baccalaureate, Professional)	Level
Elementary	1-6
Health/Family Consumer Science	All
Moderate Disabilities	PreK-8; 5-12

Candidates recommended for licensure should have the following endorsement statement affixed to their transcripts:

(This student) has completed a Massachusetts State approved program for licensure in (indicate field, level and type, e.g., Mathematics, 8-12, Initial) and is endorsed for licensure in this field under terms pursuant to the NASDTEC Interstate Agreement.

Massachusetts Department of Elementary and Secondary Education Contact:

Maria L. Frederick, State Coordinator for Educator Preparation
Office of Educator Policy, Preparation and Leadership
781-338-3236 or mfrederick@doe.mass.edu